

## Polypipe Building Products

# Health, Safety & Environmental Policy

**Polypipe Building Products recognises that health and safety is fundamental to its business activities and equal status to other aspects of business performance. We also recognise that working in a way which minimises any detrimental environmental impacts of our operations and products must be a core value.**

Therefore, compliance with legal requirements is the minimum acceptable standard and we are committed to continual improvement towards best practice in health, safety and environmental (HSE) management. The business will promote and support the necessary HSE systems, procedures, and initiatives to ensure we have the infrastructure in place to effectively manage our HSE responsibilities whilst still meeting operational needs. Through the application of documented management systems, the company will ensure:

- The HSE management system operates in combination with our existing accredited management systems: quality management (ISO 9001:2015), occupational health and safety (ISO 45001:2018), environmental management (ISO 14001:2015) and energy management (ISO 50001:2018).
- Adequate information, instruction, training, and support is available to all our employees, to enable them to work safely, without creating risks to themselves and others, or have a detrimental impact on the environment.
- We provide and maintain the working environment of all employees so that they are safe, and without risk to health, with adequate provision of facilities and arrangements for their welfare.
- We provide and maintain safe plant and equipment, and safe systems of work.
- Hazards arising out of the business are identified, and that the risks involved are assessed, and effective measures taken to remove, or where not reasonably practicable, reduce and control them.
- We use suitable and sufficient controls to ensure that visitors and others, who may be affected by our activities, are not exposed to risks to their health and safety.
- We clearly define and communicate organizational responsibilities for the management of health, safety, and environmental protection.
- We communicate and consult with employees on all matters which could affect their health and safety at work; we expect them to be proactive, and we will always listen and act on any genuine concerns.
- We investigate all accidents, cases of work-related ill health, and environmental incidents and take effective action to minimize recurrence.
- We analyze our HSE activities and use this evaluation to provide structure and a framework for setting HSE objectives.
- We monitor our HSE performances using appropriate KPIs and strive for continuous improvement.
- We optimize the use of water and utilities and take steps to reduce waste generation and disposal, increase recycling, and prevent pollution.
- We conduct our operations in a responsible manner to eliminate all plastic pellet, flake, and dust losses to the environment by containment, operating procedures, preventative maintenance, and housekeeping.
- There are good working relationships with regulatory authorities, neighbours, customers, suppliers, and stakeholders.

Polypipe Building Products is committed to a structured approach to the management of its activities, to ensure compliance with the requirements of ISO 14001 and ISO 45001.

The company will strive to continually improve the effectiveness of the HSE management system, via regular system audits, reviews, and effective communications.



Matt Williams  
Managing Director – Polypipe Building Products

Date: January 2026  
Next Review: January 2027